



## COST & ACCOMMODATIONS REGISTRATION

Participants will be housed in Hickory Cottage, Kirk Kabins, or Cedar Lodge.

Meals will be provided from dinner on Sunday through breakfast on Friday, with the exception of "Free Day" where lunch and dinner are on your own.

Registration is open online. You will be able to indicate your lodging preferences, dietary needs, roommate requests, and submit payment.



**Group Style Room** **\$280**  
(4-6 Occupants)



**Shared Room** **\$315**  
(Double Occupancy)



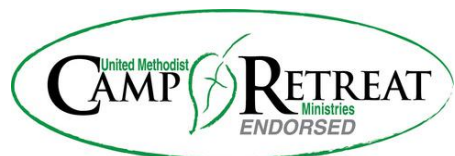
**Airport Shuttle** **\$35**



Register online by visiting:  
[cedarkirk.campbrainregistration.com](http://cedarkirk.campbrainregistration.com)



Or call 813-685-4224



## CONTACT US

1920 Streetman Drive  
Lithia, FL 33547  
813-685-4224  
[www.cedarkirk.org](http://www.cedarkirk.org)



# PROGRAM CONNECTION

*CedarKirk  
Lithia, FL*

**January 14-19, 2024**







## WHAT IS PROGRAM CONNECTION?

Program Connection is a meeting of faith-based programmatic minds; a space where those who love camp and conference program can discuss theory and practice. We come together searching for new ideas, seeking answers to questions, and sharing our favorite resources. It is built upon the idea that we build each other up and improve our ministries through the sharing of ideas, insight, experience, and networking. We spend time in discussion, spiritual retreat, and workshop with experts in the field to leave refreshed, with lots of new ideas and resources.

Participants have opportunities to share topics which most interest them, and use our common experience to work toward best practices in those areas. Topics often include staff training, spiritual development (for campers and staff), new program ideas, ecumenical partnerships, and our role in a constantly shifting world.

## WHO IS THIS CONFERENCE FOR?

Any summer camp and conference professional can gain from the relationships and experiences offered at Program Connection! Build relationships with other people in your field and learn from each other in a friendly, curious environment while seeing how other camps operate! Go home refreshed and full of new ideas!

## KEYNOTE SESSIONS

Annie Taylor Slattery has over 15 years of experience in Human Resources, Leadership Development and Coaching. She began her career in consulting and has worked for global, billion dollar firms as an HR business partner as well as an organizational effectiveness and design leader. Currently Annie is the owner of Your One Big Life Professional Coaching, and partners with her husband, Patrick in their sober living residential and outpatient treatment business, Real Recovery.

## HR / Staff Onboarding - Best Practices



Large companies are great at hiring and onboarding employees in a way that not only prepares them for their position, but empowers them to succeed within the framework they'll be working in. Few camps have a dedicated HR team at their disposal, but there are basic strategies we can implement in our own organizations to set ourselves up for success before staff begin arriving for training.

This workshop will focus on universal standards of HR compliance as well as best practices for hiring employees in a way that invites them into your mission and ensures their success. You'll be able to identify where and how your staff selection and hiring processes can be streamlined and have an opportunity to get answers to those vexing questions most of us think about every hiring season.

## OPTIONAL PRE EVENT JANUARY 12-14

**ACCT Level 1 or 2 High Ropes Certification**  
This certification includes technical skills and operating system(s) at Cedarkirk. Technical skills are transferable to other sites.

This certification includes training tuition, certification testing, and training materials.

	<b>Training</b>	<b>\$475</b>
	<b>Meals &amp; Lodging</b>	<b>\$160</b>

## KEYNOTE SESSIONS



**Rev. Kelly Fitzgerald (right)**  
Kelly is a pastor, artist, recreation leader, family ministry specialist and president of the Cedarkirk board. She is also the mom of three so she lives intergenerational ministry on the daily.

**Rev. Anne Russ (left)**  
Anne is a pastor, worship and workshop leader, digital creator, and president of the Johnsonburg board. She has written liturgy for Montreat Youth and other conferences.

## Key Theology for Camp Ministry: Empowering Young Adults through Faith Formation

Faith formation for young adults is an essential aspect of camp and conference ministry. Join Anne & Kelly as they present a core theology for camp ministry to help you impart key concepts to your staff during their training and orientation.

## FREE DAY

We look forward to hosting Program Connection and hope participants will have a wonderful experience at Cedarkirk and in the Tampa Bay area.

Options for free day include a visit to Tampa Bay & St. Pete, enjoying a local beach, Busch Gardens, or even a trip to Orlando to enjoy a day at a theme park (Disney & Universal are about 60 miles away) We will collaborate to ensure everyone enjoys their time in Florida!