

Good Earth Village Program Director Job Posting

Good Earth Village has an exciting opportunity to join the year-round ministry team as the Program Director. Located at the edge of bluff country in Southeast Minnesota, Good Earth Village offers year-round outdoor ministry experiences for all ages, serving congregations of the Southeastern Minnesota Synod of the ELCA, ecumenical partners, and neighboring communities.

Position: Program Director

Role: To further the mission of Good Earth Village by providing outstanding ministry experiences at Good Earth Village through exceptional leadership, innovative program development, and a fostering of community through relational ministry and creation stewardship.

Our Mission: To explore God in creation, grow faith in community, and engage the world as followers of Jesus.

Responsible to: The Program Director is currently responsible to the Executive Director.

Position Overview:

- Program creation, development, and leadership for summer camp seasons and year-round programs.
- Evaluate summer and non-summer programs; uphold American Camp Association standards in all program operations; lead ACA accreditation process.
- Recruit, train, coordinate, evaluate, and support program staff and volunteers.
- Supervision of summer staff and program interns (when present).
- Develop and implement annual themes and curriculum for year-round programs.
- Program creation, development, leadership, and facilitation of outreach programs serving regional congregations and groups.
- Create, develop, and facilitate service trips and day camp programs.
- Provide exceptional hospitality towards retreat guests and visitors including retreat hosting and assistance with special events and fundraising opportunities.
- Assist in annual budget development and in management of assigned budgets.
- Develop marketing and communication as it relates to program promotion including social media venues, direct mailings, and website materials.
- Visit congregations and groups to promote Good Earth Village and build relationships.
- Attend various conferences, retreats, and other Outdoor Ministry opportunities for the purpose of training and growth.

Previous Experience/Mandatory Practices/Essential Qualifications:

- Sound understanding of Lutheran theology; supportive of the philosophy and mission of Good Earth Village.
- At least 21 years of age; college degree required.
- At least 3 seasons of previous summer camp management experience as part of year-round staff.
- Proven ability to lead individuals, and small and large groups.
- Ability to exercise responsible and independent judgment.
- Proven verbal and written communication skills.
- Creative thinker with dedication to personal and professional growth.
- Self-motivated and able to work independently, and to meet deadlines.
- Willingness to work with flexibility as part of a team in a creative atmosphere.
- Physical stamina, emotional stability, positive outlook, and a servant attitude.
- Hold a valid driver's license and possess a safe driving record.

Compensation Package: Salaried exempt position; vacation, paid holidays, and sick leave; health, dental, retirement package; on-site housing; remote work days; vehicle provided for camp travel; meals when available.

This is a year-round position based out of Spring Valley, Minnesota.

Expectations are approximately 35-40 hours per week during non-summer months. During the summer season, May–August, a work week can be six days per week, 60+ hours per week.

Please send a resume and cover letter to:

Good Earth Village Executive Director,
Dianna Parks at dianna@goodearthvillage.org

or mail to

Good Earth Village
25303 Old Town Drive
Spring Valley, MN 55975

Anticipated position start date is December 1st, 2023 (negotiable).