

## MVP Internship

**Program Description:** The MVP Internship is focused on Mission, Vocation, and Purpose and provides an opportunity for young adults to serve Camp while being served by Camp. For 10 months (Middle of August- Beginning of June) team members will establish an intentional community focused on service, spiritual growth, and personal development. Team members will commit to 40 hours of service per week and be compensated with housing and a weekly stipend.

**Goals:** The MVP program aims to encompass the three foundations of Camp: Love, Relationships, and Nature with the following goals

- Provide opportunities for young adults to practice servant leadership
- Build a Christ Centered community for participants to explore, grow, and be challenged in their faith and vocational discernment
- Consistently invest in Camp property and programs year round
- Connect with our surrounding community as a way to live out God's call
- Live in, live with, learn about, and care for God's Creation

**Compensation:** \$175 per week for each team member, housing, and food during some events. At the completion of the program, team members will receive a bonus of \$2,000 to invest in what comes next.

**Intentional community:** A core part of Camp is living in a Christ centered community. The MVP program aims to develop this community among team members. This will be approached through sharing a living space, developing a covenant, sharing a meal once per week, and participating in devotions on Wednesday mornings. Team members will decide as a group what other aspects they would like to incorporate into their intentional community.

**Schedule:** The MVP program will begin August 16, 2023 and end in June 2024. Weekly schedules will vary based on what is needed for general camp operation. Working at least 1 weekend per month will be necessary. See sample schedules on next page.

**Service-** 40 hours per week will be divided into the following categories.

On-site service (25-30 hours)- To invest in Camp, team members will serve in all areas of camping and conference ministry, including but not limited to: program (retreats, after-school, challenge course, lifeguarding and/or ropes course as applicable, environmental program, hosting), kitchen, site maintenance, housekeeping, office and administrative, and outreach.

Off-site service\* (4-8 hours)- To build connections in our community and allow team members to diversify their skills and knowledge, team members will spend time each week volunteering with an organization outside of Camp. Organizations will be

selected and vetted by Camp. Team members will be placed at this organization for their whole MVP experience. Camp vehicles will be available for transportation. Camp staff will consider the interests of each team member when selecting volunteer placements.

\*As a substitute for off-site service, team members may use the time for school/continuing education with the approval of the program coordinator.

Spiritual and community development (2-3 hours)- To invest in themselves during their MVP experience, team members will participate in various personal and spiritual development practices including Bible studies, vocational discernment, and community building.

Passion projects (~4 hours)- To grow their passions, team members will spend time each week working on a project of their choosing that benefits themselves and Camp. A Camp Hanover Director will be partnered with each team member to help them develop their passion project and provide support along the way.

Passion Project Examples: writing outdoor education curriculum, building new benches for the chapel, developing worship resources for a retreat, designing signs for Camp's trail system, developing displays for outreach, creating fundraising materials, caring for Camp's Garden

**Application**- More information and the application can be found at <https://www.camphanover.org/about/mvp/> We request basic contact and background information, a few short essays about intentional community and service, and references. We will receive applications on a rolling basis until all spaces are filled.

### **Sample Schedule**

*Schedules will vary week to week based on what is happening at Camp. MVPs will be given schedules such as this on a weekly basis. Spiritual and community development time will always take place on Wednesday mornings. Time for a passion project will be decided between the intern and program coordinator.*

#### Example 1:

Mornings: Facilities and Operations

Afternoons: After School Instructor

Days off: Saturday and Sunday

Off-site service: Thursday

#### Example 2:

Mornings: Compile Mailing

Afternoons: Facilities and Operations

Hosting: Friday-Sunday, Ropes course for group on Saturday afternoon

Days off: Monday and Tuesday

Off-site service: Thursday