



Colin Penman-I truly believe in the transformative opportunities that exist in camping and hospitality and making those come to life has been a passion of mine for over 35 years. I have been lucky enough to serve as a Counsellor, Program Director, Director, Board Member and Board Chair at one point or another at Camp Kannawin (Alberta, Canada). The most challenging role of all was that of Director's husband when my wife, Cara, served as their Director! We both graduated from the Compass Points Program in 2015 and all the hard work and incredible mentorship from the instructors and the other participants really helped us shape our approach to camp and conference ministry. I currently work for Internal Audit and The Home Depot as the Senior Regional Inventory Supervisor in Canada. I am sorry that I was not able to be at this year's Annual Conference to reconnect with you or meet you for the first time. I am so excited about this chance to serve the PCCCA and its members as they work every day changing lives!



Colleen Earp-Originally from New Jersey, Colleen grew up attending Camp Johnsonburg, later serving on summer staff. She first came to Virginia for college, earning a BA Geography from the University of Mary Washington. She went on to complete an MS Geography at Rutgers University. She spent several years teaching environmental geography courses, working in a variety of youth and camping ministry roles, and volunteering in conservation fieldwork before going to South Louisiana as a Young Adult Volunteer (YAV). She returned to Virginia in 2014, serving on the director team at Camp Hanover and completing a Masters of Divinity at Union Presbyterian Seminary in 2019. Before coming to Massanetta Springs, Colleen completed a yearlong chaplain residency at UVA Medical Center. Colleen is a member of the Presbyterian Church Camp and Conference Association and the Presbyterian Peace Fellowship Activist Council. She loves the outdoors, and is looking forward to getting to know the forests, wildflowers, waterways, and trails of the Shenandoah Valley.



Cassie Gabe- Cassie recently wrapped up her service at Lakeshore Center at Okoboji as Co-Director and is now moving on to the next adventure. She has been involved in the PCCCA since 2010 when she secretly snuck into to Annual Conference at Highlands. Since then, she has served on the 2017 Annual Conference Planning Team, the PCCCA Nominating Committee, and as co-director for the 2020 Gathering as One virtual conference. She is also a 2015 graduate of the Compass Points program. Her passion for camp ministry is supported by her love of people, love of creation, and love of spreadsheets. In her spare time, Cassie enjoys participating in community theatre, traveling, and running trivia events.