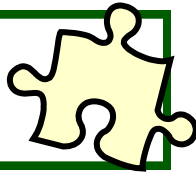


What is the Network?



The mission of the PCCCA Consultants Network is to provide knowledgeable, affordable, and resourceful consulting services to Presbyterian camps and conference centers.

When Presbyterian camps and conference centers are considering changes in their ministry, the Consultants Network is on hand to help during these times of transition. Whether it is issues such as mission planning or staffing structures, this group is available to consult with ministries over the phone, by email or through on-site visits. The fees for these services are very economical and scholarship funds are available. The work of the Consultants Network is an important ministry to Presbyterian camps and conference centers as governing bodies struggle to support these ministries with dwindling mission dollars. Our team offer programs and services that help our camps and conference centers grow stronger for the ministry ahead.

Who are the Consultants?

Rev. Robert Allen, Seven Lakes, NC
Gary Batty, Hunt, TX
Paul Fogg, Atlanta, GA
Cheryl Hartman, Lilbum, GA
John Hicks, Boise, ID
Bob Pryor, Mechanicsville, VA
Maria Shupe, Allenspark, CO
Rev. Peter Surgenor, Holmes, NY
Rich Swartwood, Brownstown, IN

The Consultants Network is a ministry of the Presbyterian Church Camp and Conference Association.

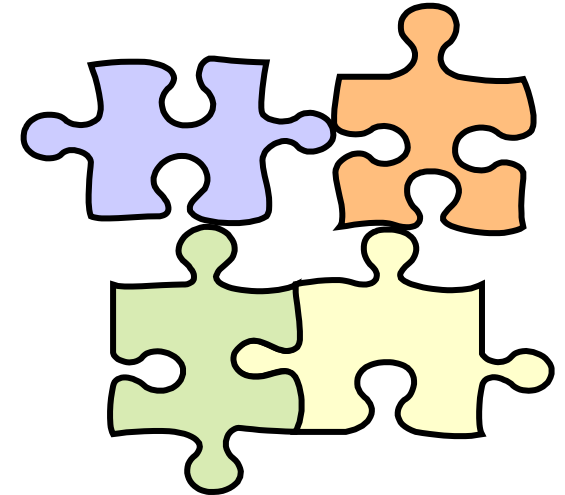


Consultants Network Coordinator for U.S. Camps
Rich Swartwood, 866-251-2267 or
rich@pyoca.org

Consultants Network Coordinator for Canadian Camps
Gary Batty, 830-238-4455, ext. 230
garyb@moranch.com

PCCCA

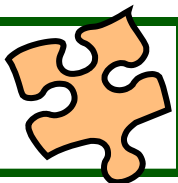
Consultants Network



Putting Together the Puzzle of Outdoor Ministry

Practical Help for Camp, Conference, Day Camp, and Retreat Issues

Why would you call?



The Consultants are here to help when you:

- Have a question about how to do more effective marketing.
- Want help organizing your board/committee into a more efficient organization.
- Desire an outside professional to talk through a question about your outdoor ministry.
- Request another set of eyes to look through your building or site plan.
- Are questioning/evaluating your current ministry against your future goals.

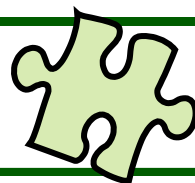
There comes a point in every ministry when evaluation needs to happen to determine if you are where you need to be and what you need to do to get there.

We are ready to help your staff, board or judicatory with the process of evaluating where you are and if you are on the right track to reaching your ministry goals. The Consultants Network, with over 200 years of professional experience, can lead boards and groups through the process of discernment and facilitating discussions or just offer a fresh pair of eyes or ears to understanding your situation.

The Consultants Network is uniquely qualified to join you at this point. Each of the Consultants has been a part of a Camp and Conference ministry within the Presbyterian Church for a minimum of at least 16 years.

You may be looking for anything from a 5 minute phone call to a week-long visit or an 18 month ministry planning process. For a day of consultation on your site the cost would \$450 per day plus travel expenses. Phone calls to a consultant are free. Scholarships are available.

Who should call?



Camp and Conference Staff Member

Whether the site is run by multiple levels of paid employees or a group of volunteers, there are times when a staff could really use some help. The Consultant Network can provide you with an expert in the field who can guide your staff or board/committee through a process, share knowledge, and provide another perspective on your current project. The Network can also provide valuable assistance when an outside person is helpful, like conflict resolution, board/committee training, and visioning. Camp and conference ministry is a multifaceted field and it is impossible to stay knowledgeable in all areas. Let the Consultants Network help you professionally and give you the tools to allow your ministry to grow.

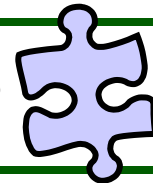
Board or Committee Member

A camp and conference center gets important guidance from their board or committee. This body helps to seek God's will for the ministry. There are points along this journey of discernment in which a guide would be helpful. Your site could be in a leadership transition or considering a new direction in mission, program or facilities. The Consultants Network can provide an experienced professional who knows the ministry of camps and conference centers. This person can facilitate a process that will allow your committee or board to focus on the issues facing your site and to determine the right course of action for its ministry.

Leadership of a Governing Body

Whether the camp or conference center is owned by a church, presbytery, synod or denomination, there are times when a judicatory leader needs outside assistance to assess the effectiveness of this ministry. The Consultants Network can provide you with the tools and guidance to evaluate the goals of the camp or conference center and to determine whether they are being achieved. Sometimes camps and conference ministries can lack focus and need an outside resource to help bring clarity. This could be through educating the staff or committee/board, evaluating a current project, or by facilitating a ministry planning process.

When would you call?



The Consultants Network is here when you need us. Help can range from a simple phone call to an entire Ministry Plan. Some of the services offered by the Network include:

Program Development

- Summer Camp
- Year-round Programming for Youth and Adults
- Clergy Education
- Environmental Education

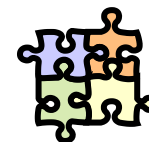
Board Development

- Ministry Plan Process
- Transition Assistance
- Visioning
- Site Development
- Pricing
- Risk Management
- Conflict Resolution
- Diagnostic Tools

Staff Development

- Marketing Plans
- Business Plans
- Human Resource Management
- Financial Management

We offer many other on-site workshops for boards and staff. Numerous papers on a variety of topics are available online.



Can the Consultants Network help you piece together your outdoor ministry puzzle?

Please contact Rich Swartwood,
Coordinator of the Consultants Network
at 866-251-2267 or Rich@Pyoca.org.